**Broomhouse Beacon Club**

**Part time Care Assistant - Person Specification**

**ESSENTIAL**

* Minimum of two years’ experience working with older people with dementia and a commitment to their well being
* Good verbal communication skills and good listening skills
* Ability to work as part of a team of staff and volunteers
* A positive attitude to training and job development
* A SVQ2 in Social Care (or a willingness to work towards gaining this award), however other appropriate qualifications will be considered

**PERSONAL QUALITIES**

* Warmth, an ability to engage in relationships.
* Good communication/interpersonal skills
* To be reliable, consistent and dependable.

**PERSONAL VALUES**

* Accepting a person for who they are.
* Respecting others as being of equal worth.
* An ability to respect others choices/lifestyle, rights etc.
* Not imposing own values and beliefs
* An ability to appreciate differences/race/gender etc.

**ORGANISATIONAL ISSUES**

* A commitment to work within organisational boundaries.
* Anagreement to have a disclosure check carried out.
* An ability to work within personal boundaries.
* An ability to make use of training.
* An ability to make use of support and supervision.
* An ability to work within organisation’s confidentiality policy.