**Youth participation street arts project**

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| Job Title | Youth Worker |
| Accountable to | Youth Participation Pilot Project Co-ordinator |
| Location | The Broomhouse Centre, 79/89 Broomhouse Crescent EH11 3RH |
| Hours of Work | 4 hours a week specific day and time to be arranged |
| Rate of Pay | £15 per hour |
| Duration | Pilot project, 1 year - June 2017-June 2018 |

**Background Information:**

This is an exciting new pilot project working in collaboration with Broomhouse Centre and Enterprises and WHALE Arts based in the Broomhouse area using outreach, streetwork and street arts to reach young people in Broomhouse, Sighthill and Parkhead.

**WHALE** **Arts Agency**

WHALE Arts Agency is a community arts organisation based in the purpose built WHALE Arts Centre in Westburn, Wester Hailes. We provide arts activities for over 1,300 children and adults a year that inspire change for people and their community. We are a company limited by guarantee with charitable status, working within the voluntary sector.

**Street Arts**

Street Arts is an innovative and ambitious outreach project that delivers high quality arts activities for young people on the streets at several priority housing estates in Edinburgh. The project works with hard to reach young people with the aim of reducing the levels of anti-social behaviour in the area by providing them with positive, diversionary arts activities which address some of the issues affecting their lives. We also want them to have fun, be inspired and enjoy a range of art forms.

**Broomhouse Centre and Enterprises**

A thriving Centre in Broomhouse, the centre has been operational in the area for over 25 years. The last few years has seen a quiet evolution of its work towards a broader regeneration outcome, reaching out to strengthen the whole community as well as services focused on the most vulnerable. The services the Centre provides currently are for Broomhouse residents and, whilst many are also across South West locality of Edinburgh, some are city wide:

* Youth projects include Youth Befriending, Young Carers, Young People's Counselling and a pilot youth arts project at weekends.
* Older people’s projects include the Beacon Club which is a Dementia Club, Adult Carers and Vintage VIBES, a city-wide companionship service.
* Social Enterprises: include the Centre Café: open to the public five days a week, Café Training Services and a catering social enterprise, Crescent Kitchen.
* We reach over 360 people per year across our in-depth services
* We have 23 staff and over 150 volunteers, and a board of Trustees made up of local people and business Directors

**Summary of Post**

We wish to recruit an enthusiastic Youth Worker to join the Broomhouse Youth Participation Street Arts Project working in partnership with the WHALE street arts team. The purpose of the Youth Worker’s role will be to develop and deliver street arts sessions, starting with delivery of youth consultation sessions with local young people in Broomhouse, Sighthill and Parkhead with a view to developing and delivering street arts sessions. The position will be supported by the Youth Participation Pilot Project Co-ordinator. The youth worker will support the overall running of the Street Arts Project and will work in collaboration with the Street Art Team at WHALE to develop areas of work that have been identified through the outreach sessions with the young people.

**Main Activities and Key Responsibilities**

**Project Planning and Session Preparation**

* Attend the staff briefing at the beginning of each session which relates directly to the session aims and objectives
* Support the Street Artist to deliver the programme of creative activities and consultation sessions
* Take part in relevant professional development training
* Liaise with the Project Co-ordinator before each session regarding local issues/ safety or other concerns.
* Identify any relevant youth provision, education or training opportunities available to local young people at Broomhouse Centre and Enterprises, in the local area and city wide in order to help sign post young people onto these programmes.

**During Sessions**

* Support the street artist to deliver the weekly programme of creative activities or youth consultation sessions
* Provide local young people with information and advice about local services they can access if and when young people disclose issues of concern
* Support the timetabled artist/tutor to deliver sessions
* Take the participant register and assist with statistical analysis of participations.
* Motivate, encourage and support young people to participate fully in the Street Art sessions
* Comply with Health and Safety procedures at all times on outreach sessions to keep everyone safe including artists and participants
* Ensure you have a good understanding and comply with Broomhouse Centre and Enterprises Child Protection Policy regarding documenting and reporting disclosures by participants
* Ensure you comply with Broomhouse Centre and Enterprises policy on documenting and reporting incidents that take place on outreach sessions
* Identify any relevant issues or areas of work that could be developed into new areas of work and report them to the Project Co-ordinator on an ongoing basis.
* Document and observe sessions, recording information gathered using agreed tools, measures and indicators of success for project monitoring and evaluation of outcomes.

**After Sessions**

* Participate in discussions with the staff team and artist/tutor after each session as part of the debriefing process, to help identify the session outcomes, to highlight any issues that arose and any new areas of work
* Work as part of the staff team to complete the written evaluation forms after each session

**Person specification**

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|  | **Essential** | **Desirable** |
| **Experience** | * Experience of working with a range of children and young people, including those from disadvantaged areas, BME communities, those who have faced challenging life circumstances.
* Experience of supporting young people to engage in planning, developing and evaluating projects
* Experience of outreach/street work or a variety of community based projects.
* Experience of working with challenging young people
 | * Experience of working with children and young people with disabilities and additional support needs.
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| **Skills** | * Ability to build rapport, engage and support children and young people
* Ability to work in a team
* Effective time management
* Ability to evaluate all outcomes
* Enthusiastic about working with Young People
* Abillity to support and work with

Young People with challenging behaviours

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 | * Ability to support young people with additional support needs
* Ability communicate ideas, encourage participation and enable young people to learn new skills
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| **Knowledge** | * Trained in youth work/community education
* Knowledge of issues that affect young people living in areas of deprivation.
* An understanding of Child Protection issues and training in Child Protection.
* An Enhanced Disclosure Scotland check or PVG check (a new check will be arranged for the successful applicant)
 | * An awareness of youth services available to young people (locally/citywide)
* An awareness of health & safety issues and risk assessments
* An understanding of Equal Opportunities
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