



The Broomhouse Centre

Broomhouse Beacon Club

Part time Care Assistant - Person Specification

Essential	
Good verbal communication skills and good listening skills	
Ability to work as part of a team of staff and volunteers	
A positive attitude to training and job development	
Desirable	
A current, clean driving licence	
Minimum of two years' experience working with older people with dementia and a commitment to their well being	
An SVQ2 or nursing access certificate, other appropriate qualifications will be considered	
Personal Qualities	
Warmth, an ability to engage in relationships.	
Good communication/interpersonal skills	
To be reliable, consistent and dependable.	
Accepting a person for who they are.	
Respecting others as being of equal worth.	
An ability to respect others choices/lifestyle, rights etc.	
Not imposing own values and beliefs	
An ability to appreciate differences/race/gender etc.	
Organisational Issues	
A commitment to work within organisational boundaries	
An agreement to become a member of Protecting Vulnerable Groups Scheme (PVG)	
An ability to work within personal boundaries	
An ability to make use of training	
An ability to make use of support and supervision.	
An ability to work within organisation's policies including the Protection and Confidentiality of vulnerable adults	